# System of Professional Recognition, Validation and Certification
# – RVCC PRO –

**Peer Learning Webinar ACQF — Session 4**

**18 February 2022**

# Lifelong learning framework (LLL) in Cape Verde

# Policies of LLL

- Guaranteed by UC-SNQ:

**Governance**

**Quality Assurance**

**DOCUMENTOS ORIENTADORES**

**RVCC system / RPL**

- Decree-Law No 54/2014 of 22 September 2009
- The CNQ and QNQ — (RVCC references)
- Accreditation of certification bodies
- Methodology for designing tools for the certification of professional skills
- System operationalisation guide

- Decree-Law No 20/2010 of 14 June 2006
- Decree-Law No 65/2010 of 27 December 2009
- Decree-Law No 66/2010 of 27 December 2009
- Decree-Law No 53/2014 of 22 September 2009
- Decree-Law No 54/2014 of 22 September 2009
- Methodology for designing tools for the certification of professional skills

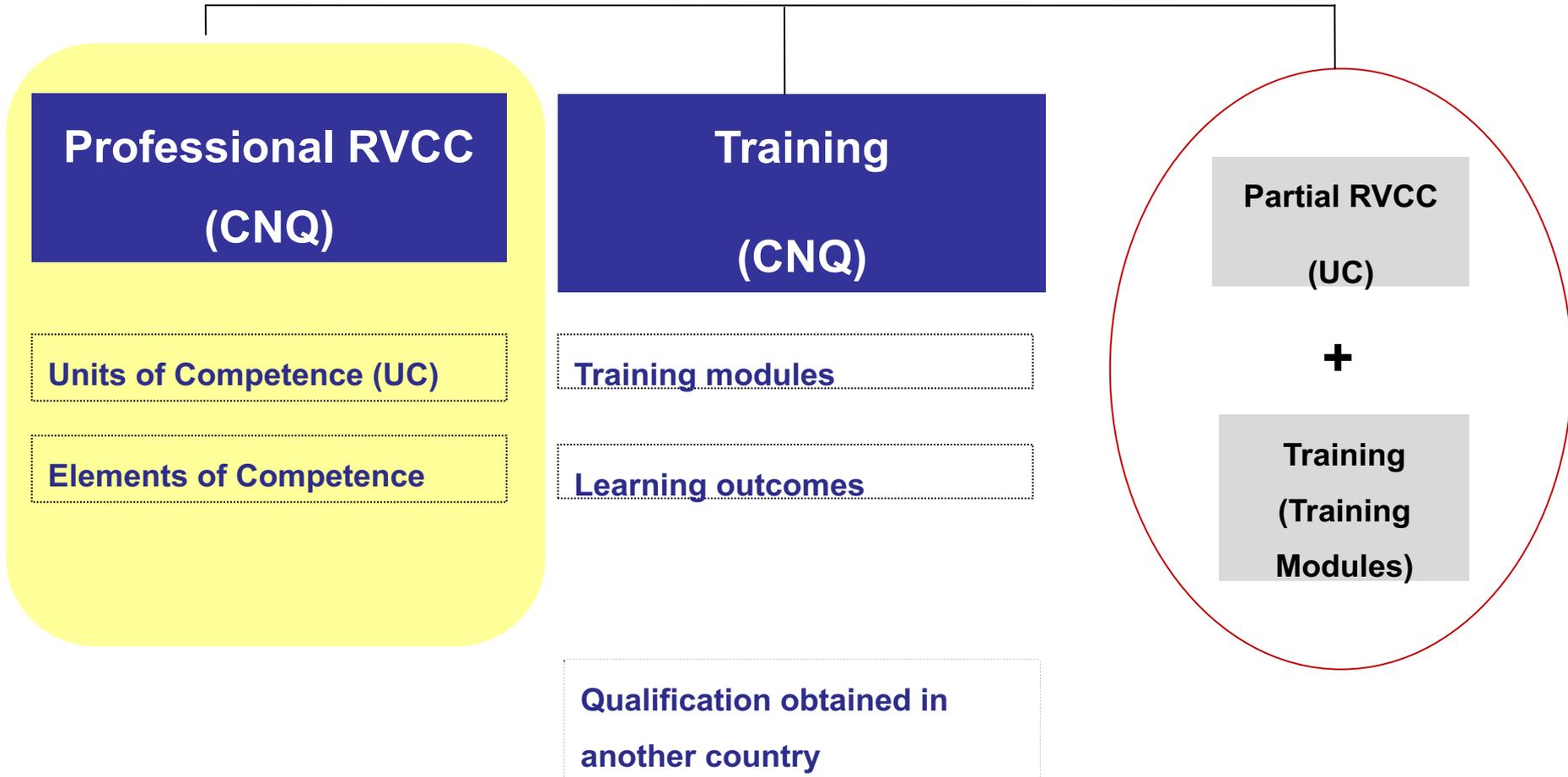**Partners**

**FUNDING**

**Organs regulators of QA**

- Education and training institutions
- Companies
- Associations representing the sectors

- Via state budget
- International cooperation
- Individual persons (tuition fees)

- Tripartite system: State (UC-SNQ) — certifying body and associations representing the sectors

# Professional qualification

## Access routes...

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### Professional RVCC (CNQ)

Units of Competence (UC)

Elements of Competence

### Training (CNQ)

Training modules

Learning outcomes

Qualification obtained in another country

### Partial RVCC (UC)

**+**

Training (Training Modules)

## Objective...

"Recognise, validate and certify professional skills acquired throughout life, in formal, non-formal and informal settings".

*(Decree-Law 20/2010 of 14 June)*

## Addressees — Conditions of access

| AGE | EXPERIENCE | ACADEMIC REQUIREMENTS |
|---|---|---|
| 25 years (minimum) | 5 years (minimum) | NQF |

# The RVCC system

## Reference instruments

NQF

National Catalogue Qualifications (CNQ)

Referential of professional certification

Assessment instruments

## Support and evaluation tools

❑ **Folder on Professional and training record**

❑ **Assessment tools**

— Self-assessment grid

— Interview script

— Description sheet of practical exercises to be developed in a simulated or work-based context

— Exercise assessment grid

❑ **Professional portfolio**

## Network of Operators of Professional RVCC System
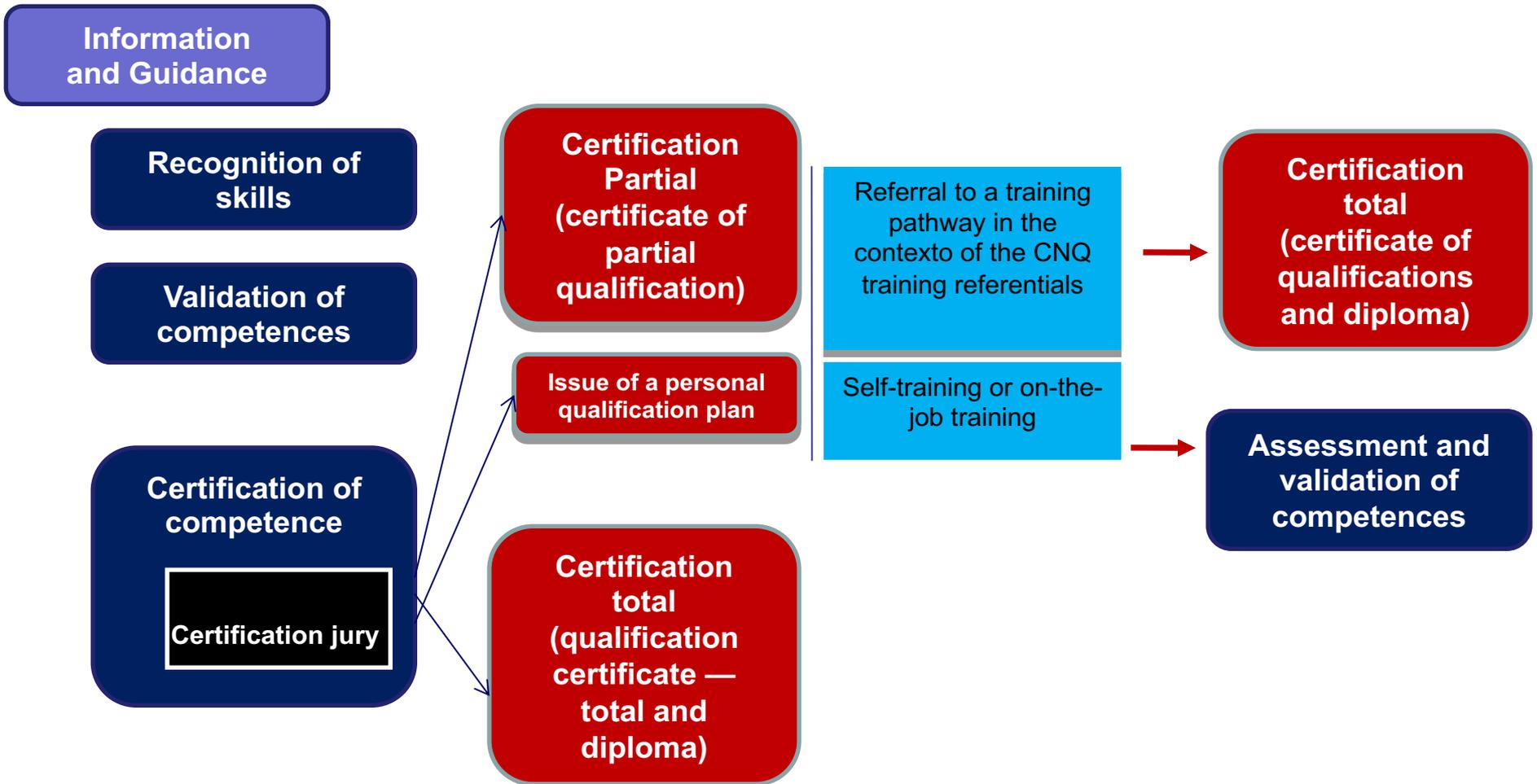
**General Direct. Education**

**UC-SNQ**

**CERTIFICATION BODIES ACCREDITED**

**TRAINING BODIES ACCREDITED**

**TECHNICAL SCHOOLS**

**PUBLIC AND PRIVATE TRAINING CENTRES**

## Steps in the RVCC Pro and Certification process

**Information and Guidance**

**Recognition of skills**

**Validation of competences**

**Certification of competence**

**Certification jury**

**Certification Partial (certificate of partial qualification)**

**Issue of a personal qualification plan**

**Certification total (qualification certificate — total and diploma)**

Referral to a training pathway in the contexto of the CNQ training referentials

Self-training or on-the-job training

**Certification total (certificate of qualifications and diploma)**

**Assessment and validation of competences**

## Technical and pedagogical team

Process coordinator

Information and orientation technician

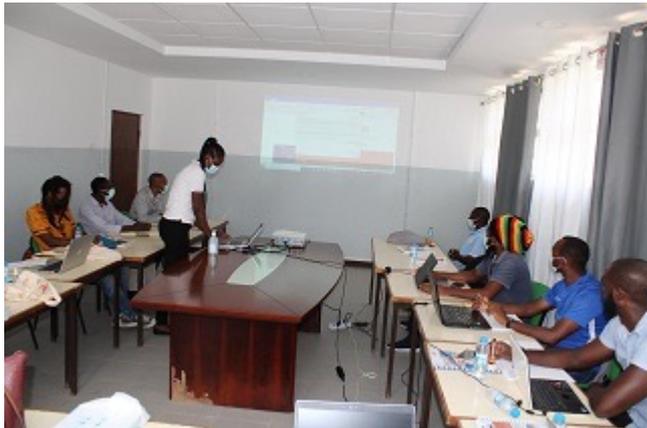Appraiser

Internal assessor

External assessor

## Fees

| Reconhecimento, validação e certificação de competências profissionais (rvcc) | *a)* Inscrição no processo de reconhecimento e validação de competências profissionais | 5.000$00 (cinco mil escudos) |
|---|---|---|
| | *b)* Participação no processo de certificação de competências profissionais | 15.000$00 (quinze mil escudos) |
| | *c)* Certificação de competências profissionais | 8.000$00 (oito mil escudos) |
| Pedido de declarações diversas | *a)* Emissão de documentos diversos | 1.000$00 (mil escudos) |

Approx. **EUR 263 290 D**

## Sum-up of implemented actions



**Training actions of technicians in the implementation process of the RVCC Pro 2020-2021 system
(about 60 trained technicians)**

# The RVCC system

In 2020 - pilot implementation of the RVCC process
Professional qualification of food and beverage services - Level 3 -
11 candidates: 7 total certification - 4 partial certification

# The RVCC System

In 2021 - implementation of the RVCC process
Professional qualification of Administrative and Customer Service - Level 4 -
30 candidates: 25 total certification - 5 partial certification

# The RVCC System

**Professional qualification - Plumbing and building installation - Level 3 -**
**25 candidates: end of the stage of recognition of competencies.**





**Objective 2022: Implementation of the RVCC process in regulated professions - Professional Portfolio**

## Advantages



- Progression
- Report knowledge
- Promotion
- Report trust
- Salary increase
- Auto estima
- Visibility and social recognition
- Motivation
- Increases the level of qualification
- Employment

Advantages

## Challenges

The regulation and operationalisation of the vocational and vocational guidance system, which is central to a better diagnosis of the candidate's profile and orientatiin to the most appropriate option;

The extension of the network of operators in the RVCC case;

The management of candidates with a very low level of education in level 4 and 5 processes;

The diversification of the CNQ's training offers so that the adult can de facto find a pathway that best matches his/her motivations, experiences and skills;

Mapping of the needs for the RVCC process at national level.

Development of a digital platform to manage the RVCC system;

The sustainability of the process;

# Thank you!